This year TEACH undertook a strategic realignment process that brought together 23 participants, drawn from staff, faculty, board members and program alums, to develop an organizational antiracism blueprint that will form the basis for our strategic plan. Working to build a more diverse organization—one that mirrors the residents we serve and is able to provide them with the support and mentorship they need—we aim to embed equity and reproductive justice values in our trainings, curriculum, organizational policies, and practices. As part of this ongoing effort to diversify our organization, Sarah McNeil, MD, stepped down as Medical Director and we welcomed Aisha Wagner, MD, as our new Medical Director in June 2021.

We believe a training program that pairs reproductive health with reproductive justice will better prepare providers to equitably uphold the reproductive autonomy and dignity of their patients. This belief will guide TEACH’s work now, and into the future.
TEACH grads spread out across the country, often becoming providers in underserved areas. Our graduates are helping to meet the needs of women and pregnant people throughout the US by providing abortion care in Wyoming, New York, Dallas, San Antonio and McAllen TX, Asheville and Chapel Hill NC, Washington, Las Cruces and Albuquerque NM, Pennsylvania, Kansas, Maine, Hawaii, Georgia, Illinois and in Northern and Southern, CA and the Central Valley.

CREATE residents will be providing abortion care after residency as part of their employment plans, 4 as part of an OB Fellowship or Reproductive Health Fellowship

9 residents completed external rotations in Phoenix, AZ, Louisville, KT, Orlando, FL and Chicago, IL

$2,000 travel scholarship to pay expenses for one resident’s two-week rotation at Desert Star Family Planning in Phoenix, AZ

Our training program helps ensure a future where Family Physicians provide skilled and compassionate abortion care.

- 1,600 abortions provided by our residents at local clinics
- 66 residents trained in comprehensive abortion care, including how to counsel pregnant people and provide both medication and surgical abortion with skill and compassion
- 47 2ND year residents trained in comprehensive reproductive healthcare
- 19 advanced CREATE residents trained and mentored in abortion care, leadership, and advocacy
- 19 advanced residents matched with a TEACH Alumni Adviser for networking conversations and career advice
- 257+ training days at local clinics provided to 2ND and 3RD year residents
- One Family Medicine doctor supported in her journey to become a reproductive health champion as TEACH Leadership Fellow in 2021
Abortion providers help make access possible through advocacy in partnership with co-conspirators to advance reproductive rights and justice.

- **4 resolutions** to the California Academy of Family Physicians authored and presented to make abortion more accessible for all by repealing the Hyde Amendment, supporting reparations for Black Americans, improving representation of Black Americans at AAFP, and requiring CME training for trauma informed care
- **10 letters of support** for reproductive health and justice legislation sent
- **9 sexual and reproductive health policy initiatives** and budget requests supported
- **5 legislative committee meetings** attended to give Me Too’s in support of bills
- **1 Reproductive Freedom Week** with 25+ lobby meetings supported with our allies at CCRF
- **3 bills lobbied** for: the Abortion Accessibility Act, the Black Maternal Health Momnibus Act and the Equitable and Inclusive UC Healthcare Act
- **3 podcast episodes** produced that highlight the lived experience of people of color and normalize reproductive health and abortion

TEACH partnered with NARAL Pro-Choice CA for an advocacy and lobbying workshop that prepared residents to lobby for reproductive rights, health, and justice bills passing through the CA legislature.

All CREATE residents received **reproductive justice training** through our partnership with California Latinas for Reproductive Justice.

Our curriculum keeps abortion training accessible for all clinicians, providing them with the tools they need to learn and grow.

- **17,250 annual visits** to our Early Abortion Training Curriculum website
- **1,700 unique downloads** of the Early Abortion Training Curriculum PDF
- **145 course completions** of online course that trains primary care providers in medication abortions
The generosity and support of our community has made our aspirations a reality. Thank you to our incredibly resilient, dynamic and compassionate community for your continued support, nourishment and cultivation of TEACH.

A special thank you to our incredible training faculty, volunteers, training partners, individual donors and foundations for their support of TEACH in 2020-2021. Your dedication, personal investment, and commitment to our collective mission are what make TEACH thrive.

**Advisory Board Members:** Libby Benedict – Board Chair, Emily Guh, MD, Debbie Bamberger, DNP, RN, WHNP-BC, Rachna Vanjani, MD, Suzan Goodman, MD, MPH, Susan George, MD, Shannon Olivieri Hovis, MPP

**Volunteers:** Jenny Tsang, MD

**Residency Partners:** Santa Rosa Family Medicine Residency Program, Natividad Family Medicine Residency Program, Contra Costa Family Medicine Residency Program, UCSF Family and Community Medicine Residency Program

**Clinical Training Partners:** Planned Parenthood Northern California and Planned Parenthood Mar Monte


We are eternally grateful for the support of our donors big and small who sustain and lift up our work. **Thank you to everyone who gave to TEACH this academic year.**